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## Diocese of Palm Beach

### MEMORANDUM

TO: All Diocese of Palm Beach Employees

FROM: Ana C. Jarosz, Director of Insurance & Employee Services

DATE: May 14, 2021

SUBJECT: COVID 19 Vaccinations

We have received some inquiries as to whether the Diocese of Palm Beach, and its entities, will mandate COVID 19 vaccinations for its employees. While the Diocese of Palm Beach does support immunization against COVID 19, the Diocese does not currently require any employees to be vaccinated or to show proof of vaccination for COVID-19.

The Diocese of Palm Beach respects an employee's right to privacy. The decision to receive the vaccination, or not, is personally made by each individual and will be considered private. All matters of health are considered private. Diocesan administrators and supervisors must not inquire into the medical reasons that particular employees have not been vaccinated.

For additional information and guidance on the COVID 19 vaccine from the USCCB, employees can be referred to the following link [Diocese of Palm Beach : News : News and Notes : U.S. Bishop Chairmen for Doctrine and for Pro-Life Address the Use of the Johnson & Johnson Covid-19 Vaccine \(diocesepb.org\)](https://www.diocesepb.org/news/news-and-notes/u-s-bishop-chairmen-for-doctrine-and-for-pro-life-address-the-use-of-the-johnson-johnson-covid-19-vaccine) which appears on our Diocese of Palm Beach website.

Please contact me at 561-775-9525 if you have any questions on the above.